

# Victoria C. McCormick, CPA, CGMA

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**Qualifications:** Organizational leadership with strong financial background.  
**Areas of Expertise:** Strategic planning; financial operations; change management; project management; staff development; governance interaction; and grant administration.

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**Nonprofit Strategic Financial Solutions PLLC (July 2015 to Present)**  
**President**  
**Vienna, Virginia**

Nonprofit Strategic Financial Solutions provides CFO-level day-to-day and strategic accounting support to not-for-profit organizations.

**Accomplishments**

- Provide outsourced accounting services to a variety of not-for-profit organizations ranging from under \$1 million to \$15 million in annual revenue
  - Provide advice and strategic guidance to client leaders
  - Develop and train staff accountants to perform day-to-day accounting functions and improve efficiency of financial processes
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**Calibre CPA Group PLLC (January 2013 to June 2015)**  
**Senior Manager, Financial and Accounting Services**  
**Bethesda, Maryland**

Calibre CPA Group is a regional accounting firm providing auditing, tax, compliance, business planning and outsourced accounting services. The Accounting and Financial Services group provides a wide range of accounting services requiring technical expertise.

**Accomplishments**

- Provide outsourced accounting services to a variety of not-for-profit organizations ranging from \$1 million to \$15 million in annual revenue
  - Provide advice and strategic guidance to client leaders
  - Develop and train staff accountants to perform day-to-day accounting functions and manage client engagements
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**CureSearch for Children's Cancer (January 2011 to December 2013)**  
**Vice President and Chief Financial Officer**  
**Bethesda, Maryland**

CureSearch for Children's Cancer has been the recipient of federal grants and philanthropic funds used to support scientific research to find a cure for children's cancer with a historical annual budget of approximately \$70 million. In 2012, the organization completed a major transition to focus on raising private funds to achieve breakthrough pediatric cancer research in pediatric cancer

**Accomplishments**

- Provide leadership in the planning and implementation of the legal, financial and logistical issues associated with a major transition in organizational direction
  - Develop and implement a complete restructuring of the organization's financial reporting to simplify and clarify financial data for effective decision-making
  - Develop and implement a comprehensive budget methodology for effective planning
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**Trust for Architectural Easements (December 2003 to December 2010)**  
**(through the management company Springfield Management Services December 2003 to March 2005)**  
**Vice President and Chief Financial Officer**  
**Washington, D.C.**

The Trust for Architectural Easements was established in 2001 as a 501(c)(3) not-for-profit corporation for the purpose of preserving the architectural heritage of America. The primary mission of the Trust is the protection of historic properties through the acceptance of preservation restriction donations that run with the property in perpetuity. The Trust pledges to monitor and enforce the restrictions. The Trust had net assets totaling over \$10 million at December 31, 2009 and has accepted more than 830 preservation restriction donations. Through March 2005, Springfield Management Services provided operations and administrative support to the Trust for Architectural Easements and other not-for-profit organizations that accept preservation restriction donations.

**Accomplishments**

- Ensure effective financial management, including budgeting, cash management, investment management, monthly reporting, annual audit and Internal Revenue Service filings – meeting all legal and regulatory requirements with high ethical standards
- Develop and implement strategic initiatives, in conjunction with the President and the Board of Directors, to further the mission of the Trust, including the development of a distinctive brand for the Trust and the selection of territories for expansion
- Develop, implement, and modify as necessary, policies and procedures that ensure that daily operations are aligned with the Trust's strategic, mission-driven priorities
- Negotiate all contracts, leases and other legal agreements
- Develop a high-functioning, talented team of professionals through inclusive communication that encourages and recognizes the sharing of ideas in an open and respectful environment
- Upgrade the Trust's technology infrastructure to enhance the organization's ability to achieve its strategic objectives, including database management and outreach initiatives through electronic media
- Oversee human resource activities, including staffing actions, the development and implementation of policies and procedures, and the staff evaluation process
- Support the Board of Directors in their oversight capacity, including support to Board committees and periodic Board review of the Trust's vision, mission, bylaws and other governing documents

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**American Chemical Society (October 1991 to December 2003)**  
**Washington, D.C.**

The American Chemical Society is the largest scientific society in the world with over 161,000 members, an annual budget of over \$380 million and over \$880 million in assets in 2003. At that time, the Society published 31 technical journals and 2 magazines, and abstracted and indexed the world's chemistry-related research literature. The Society's national network included 33 technical divisions and 189 local sections. In addition to an insurance trust, the Society had three for-profit subsidiaries.

**Roles**

Director of Finance for Washington Operations (March 1997 – December 2003)  
Assistant Director of Accounting Operations (January 1992 – March 1997)  
Manager of General Accounting (October 1991 – January 1992)

**Accomplishments**

- Monitor and analyze financial performance to identify opportunities for redirection of resources to optimize the Society's ability to achieve its goals
- Develop strategic content and present key financial issues at critical meetings, including financial planning conferences with governance representatives in 1996 and 2001
- Lead the Society through financial regulatory requirements with high ethical standards
- Provide guidance regarding complex accounting transactions resulting in efficient year-end audits with minor, if any, adjustments proposed by the external auditors
- Implement technology tools that prevented over \$350,000 in fraud perpetrated on the Society's account

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**American Chemical Society (October 1991 to December 2003)****Washington, D.C.**

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- Develop and maintain documented financial policies and procedures to reinforce strong internal controls
  - Lead the Society through the process of reducing expenses for 2003 by \$4 million based on strategic priorities
  - Work closely with the Board of Directors and the Society Committee on Budget and Finance to develop and implement both short-term and long-term plans to further the Society's mission
  - Develop and deliver presentations of financial performance and complex accounting issues at least three times annually to Society governance
  - Establish a qualified tax office that provides expert assistance to local sections and divisions of the Society, and has saved over \$165,000 in improper tax assessments
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**Deloitte & Touché, LLC (June 1984 – September 1991)****Washington, D.C.**

- Manage engagements in the audit practice, including 501(c)(3), 501(c)(4) and 501 (c)(6) not-for-profit organizations
  - Resolve complex technical accounting and auditing issues arising throughout the Washington, D.C. audit practice as the assistant to the Professional Practice Director
  - Specialize in reconstructing accounting records to improve efficiency and meet reporting requirements
  - Recruit top talent at leading local universities
  - Train junior and senior accountants within the firm on technical accounting issues and work paper techniques
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**Education:** Bachelor of Science in Accounting from Virginia Tech, 1984, Magna Cum Laude**Certification:** Certified Public Accountant, 1984; licensed in the District of Columbia  
Chartered Global Management Accountant, 2012

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**Volunteer Work**

- Gordon Research Conferences – Member, Finance Committee and Investment Committee (2008 to present) – a Rhode Island-based organization that sponsors scientific conferences for the advancement and promotion of scientific knowledge
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References available upon request